

McDonough Associates, Inc.  
**Adjustment to Calculate Additional Direct Labor**  
**For FYE 12/31/08 & 12/31/09**

Exhibit K

FYE	Total Labor Adjustment Per Finding No. 2	Direct Labor Base Prior to Adjustment	Percent
2000	\$182,145.90	\$7,627,954.86	2.39%
2001	\$398,889.01	\$7,217,740.66	5.53%
2002	\$612,027.50	\$6,771,247.81	9.04%
2003	\$561,001.37	\$6,733,272.38	8.33%
2004	\$682,210.03	\$5,479,041.14	12.45%
2005	\$687,293.66	\$7,478,317.78	9.19%
2006	\$833,080.24	\$7,429,779.79	11.21%
2007	\$1,045,943.03	\$7,523,070.02	13.90%
<b>Total</b>	<b>\$5,002,590.74</b>	<b>\$56,260,424.44</b>	<b>8.89%</b>

8.89% will be applied to the direct labor of FYE 08 & 09 to determine the OH adj. since the direct labor in the OH calc. was being understated in the previous years by an average of 8.89%.

FYE	Direct Labor Base Prior to Adjustment	Percent	Additional Direct Labor
2008	\$7,483,979.04	8.89%	\$665,325.74
2009	\$8,272,494.36	8.89%	\$735,424.75

**Note: This adjustment for 2008 and 2009 applies the effect of the average adjustment made for FYs 2000-2007 to the Office and Precontract Accounts**

Total Shareholder Bonus: \$ 6,150,000.00

Shareholder	Bonus Amount	Bonus %	Ownership %
Name Redacted	\$ 61,500.00	1.00%	1.00%
Name Redacted	\$ 30,750.00	0.50%	0.50%
Name Redacted	\$ 123,000.00	2.00%	2.00%
Name Redacted	\$ 1,266,900.00	20.60%	20.60%
Name Redacted	\$ 61,500.00	1.00%	1.00%
Name Redacted	\$ 61,500.00	1.00%	1.00%
Name Redacted	\$ 246,000.00	4.00%	4.00%
Name Redacted	\$ 61,500.00	1.00%	1.00%
Name Redacted	\$ 30,750.00	0.50%	0.50%
Name Redacted	\$ 258,300.00	4.20%	4.20%
Name Redacted	\$ 61,500.00	1.00%	1.00%
Name Redacted	\$ 30,750.00	0.50%	0.50%
Name Redacted	\$ 30,750.00	0.50%	0.50%
Name Redacted	\$ 61,500.00	1.00%	1.00%
Name Redacted	\$ 61,500.00	1.00%	1.00%
Name Redacted	\$ 1,900,350.00	30.90%	30.90%
Name Redacted	\$ 196,800.00	3.20%	3.20%
Name Redacted	\$ 166,050.00	2.70%	2.70%
Name Redacted	\$ 123,000.00	2.00%	2.00%
Name Redacted	\$ 123,000.00	2.00%	2.00%
Name Redacted	\$ 289,050.00	4.70%	4.70%
Name Redacted	\$ 61,500.00	1.00%	1.00%
Name Redacted	\$ 92,250.00	1.50%	1.50%
Name Redacted	\$ 412,050.00	6.70%	6.70%
Name Redacted	\$ 30,750.00	0.50%	0.50%
Name Redacted	\$ 61,500.00	1.00%	1.00%
Name Redacted	\$ 153,750.00	2.50%	2.50%
Name Redacted	\$ 61,500.00	1.00%	1.00%
Name Redacted	\$ 30,750.00	0.50%	0.50%
	<u>\$ 6,150,000.00</u>	<u>100.00%</u>	<u>100.00%</u>

McDonough Associates, Inc.  
FY 2001

Exhibit M

Total Shareholder Bonus: \$ 5,859,000.00

Shareholder	Bonus Amount	Bonus %	Ownership %
Name Redacted	\$ 59,000.00	1.01%	1.00%
Name Redacted	\$ 29,500.00	0.50%	0.50%
Name Redacted	\$ 236,000.00	4.03%	4.00%
Name Redacted	\$ 590,000.00	10.07%	10.00%
Name Redacted	\$ 177,000.00	3.02%	3.00%
Name Redacted	\$ 59,000.00	1.01%	1.00%
Name Redacted	\$ 177,000.00	3.02%	3.00%
Name Redacted	\$ 59,000.00	1.01%	1.00%
Name Redacted	\$ 59,000.00	1.01%	1.00%
Name Redacted	\$ 365,800.00	6.24%	6.20%
Name Redacted	\$ 118,000.00	2.01%	2.00%
Name Redacted	\$ 59,000.00	1.01%	1.00%
Name Redacted	\$ 12,000.00	0.20%	0.00%
Name Redacted	\$ 59,000.00	1.01%	1.00%
Name Redacted	\$ 88,500.00	1.51%	1.50%
Name Redacted	\$ 1,386,500.00	23.66%	23.50%
Name Redacted	\$ 188,800.00	3.22%	3.20%
Name Redacted	\$ 277,300.00	4.73%	4.70%
Name Redacted	\$ 118,000.00	2.01%	2.00%
Name Redacted	\$ 147,500.00	2.52%	2.50%
Name Redacted	\$ 395,300.00	6.75%	6.70%
Name Redacted	\$ 88,500.00	1.51%	1.50%
Name Redacted	\$ 88,500.00	1.51%	1.50%
Name Redacted	\$ 29,500.00	0.50%	0.50%
Name Redacted	\$ 513,300.00	8.76%	8.70%
Name Redacted	\$ 59,000.00	1.01%	1.00%
Name Redacted	\$ 88,500.00	1.51%	1.50%
Name Redacted	\$ 29,500.00	0.50%	0.50%
Name Redacted	\$ 59,000.00	1.01%	1.00%
Name Redacted	\$ 29,500.00	0.50%	0.50%
Name Redacted	\$ 147,500.00	2.52%	2.50%
Name Redacted	\$ 59,000.00	1.01%	1.00%
Name Redacted	\$ 6,000.00	0.10%	0.00%
Held in Treasury	\$ -	0.00%	1.00%
	<u>\$ 5,859,000.00</u>	<u>100.00%</u>	<u>100.00%</u>

McDonough Associates, Inc.  
 FY 2002

Exhibit N

Total Shareholder Bonus: \$ 6,460,000.00

Shareholder	Bonus Amount	Bonus %	Ownership %
Name Redacted	\$ 65,000.00	1.01%	1.00%
Name Redacted	\$ 32,500.00	0.50%	0.50%
Name Redacted	\$ 260,000.00	4.02%	4.00%
Name Redacted	\$ 25,000.00	0.39%	0.50%
Name Redacted	\$ 650,000.00	10.06%	10.00%
Name Redacted	\$ 195,000.00	3.02%	3.00%
Name Redacted	\$ 65,000.00	1.01%	1.00%
Name Redacted	\$ 195,000.00	3.02%	3.00%
Name Redacted	\$ 65,000.00	1.01%	1.00%
Name Redacted	\$ 65,000.00	1.01%	1.00%
Name Redacted	\$ 403,000.00	6.24%	6.20%
Name Redacted	\$ 130,000.00	2.01%	2.00%
Name Redacted	\$ 65,000.00	1.01%	1.00%
Name Redacted	\$ 65,000.00	1.01%	1.00%
Name Redacted	\$ 97,500.00	1.51%	1.50%
Name Redacted	\$ 1,527,500.00	23.65%	23.50%
Name Redacted	\$ 208,000.00	3.22%	3.20%
Name Redacted	\$ 305,500.00	4.73%	4.70%
Name Redacted	\$ 130,000.00	2.01%	2.00%
Name Redacted	\$ 162,500.00	2.52%	2.50%
Name Redacted	\$ 435,500.00	6.74%	6.70%
Name Redacted	\$ 97,500.00	1.51%	1.50%
Name Redacted	\$ 97,500.00	1.51%	1.50%
Name Redacted	\$ 32,500.00	0.50%	0.50%
Name Redacted	\$ 565,500.00	8.75%	8.70%
Name Redacted	\$ 65,000.00	1.01%	1.00%
Name Redacted	\$ 97,500.00	1.51%	1.50%
Name Redacted	\$ 32,500.00	0.50%	0.50%
Name Redacted	\$ 65,000.00	1.01%	1.00%
Name Redacted	\$ 32,500.00	0.50%	0.50%
Name Redacted	\$ 162,500.00	2.52%	2.50%
Name Redacted	\$ 65,000.00	1.01%	1.00%
Held in Treasury	\$ -	0.00%	0.50%
	<u>\$ 6,460,000.00</u>	<u>100.00%</u>	<u>100.00%</u>

McDonough Associates, Inc.  
 FY 2003

Exhibit O

Total Shareholder Bonus: \$ 5,970,000.00

Shareholder	Bonus Amount	Bonus %	Ownership %
Name Redacted	\$ 60,000.00	1.01%	1.00%
Name Redacted	\$ 30,000.00	0.50%	0.50%
Name Redacted	\$ 240,000.00	4.02%	4.00%
Name Redacted	\$ 30,000.00	0.50%	0.50%
Name Redacted	\$ 600,000.00	10.05%	10.00%
Name Redacted	\$ 60,000.00	1.01%	1.00%
Name Redacted	\$ 300,000.00	5.03%	5.00%
Name Redacted	\$ 180,000.00	3.02%	3.00%
Name Redacted	\$ 60,000.00	1.01%	1.00%
Name Redacted	\$ 60,000.00	1.01%	1.00%
Name Redacted	\$ 372,000.00	6.23%	6.20%
Name Redacted	\$ 120,000.00	2.01%	2.00%
Name Redacted	\$ 60,000.00	1.01%	1.00%
Name Redacted	\$ 60,000.00	1.01%	1.00%
Name Redacted	\$ 90,000.00	1.51%	1.50%
Name Redacted	\$ 1,290,000.00	21.61%	21.50%
Name Redacted	\$ 192,000.00	3.22%	3.20%
Name Redacted	\$ 282,000.00	4.72%	4.70%
Name Redacted	\$ 120,000.00	2.01%	2.00%
Name Redacted	\$ 150,000.00	2.51%	2.50%
Name Redacted	\$ 402,000.00	6.73%	6.70%
Name Redacted	\$ 90,000.00	1.51%	1.50%
Name Redacted	\$ 90,000.00	1.51%	1.50%
Name Redacted	\$ 30,000.00	0.50%	0.50%
Name Redacted	\$ 522,000.00	8.74%	8.70%
Name Redacted	\$ 30,000.00	0.50%	
Name Redacted	\$ 30,000.00	0.50%	0.50%
Name Redacted	\$ 90,000.00	1.51%	1.50%
Name Redacted	\$ 30,000.00	0.50%	0.50%
Name Redacted	\$ 60,000.00	1.01%	1.00%
Name Redacted	\$ 30,000.00	0.50%	0.50%
Name Redacted	\$ 150,000.00	2.51%	2.50%
Name Redacted	\$ 60,000.00	1.01%	1.00%
Held in Treasury		0.00%	1.00%
	<u>\$ 5,970,000.00</u>	<u>100.00%</u>	<u>100.00%</u>

Total Shareholder Bonus: \$ 4,431,600.00

Shareholder	Bonus Amount	Bonus %	Ownership %
Name Redacted	\$ 22,925.00	0.52%	0.50%
Name Redacted	\$ 22,925.00	0.52%	0.50%
Name Redacted	\$ 91,700.00	2.07%	2.00%
Name Redacted	\$ 45,850.00	1.03%	1.00%
Name Redacted	\$ 458,500.00	10.35%	10.00%
Name Redacted	\$ 229,250.00	5.17%	5.00%
Name Redacted	\$ 15,000.00	0.34%	0.00%
Name Redacted	\$ 137,550.00	3.10%	3.00%
Name Redacted	\$ 45,850.00	1.03%	1.00%
Name Redacted	\$ 45,850.00	1.03%	1.00%
Name Redacted	\$ 284,270.00	6.41%	6.20%
Name Redacted	\$ 91,700.00	2.07%	2.00%
Name Redacted	\$ 45,850.00	1.03%	1.00%
Name Redacted	\$ 15,000.00	0.34%	0.00%
Name Redacted	\$ 68,775.00	1.55%	1.50%
Name Redacted	\$ 917,000.00	20.69%	20.00%
Name Redacted	\$ 146,720.00	3.31%	3.20%
Name Redacted	\$ 261,345.00	5.90%	5.70%
Name Redacted	\$ 91,700.00	2.07%	2.00%
Name Redacted	\$ 114,625.00	2.59%	2.50%
Name Redacted	\$ 307,195.00	6.93%	6.70%
Name Redacted	\$ 68,775.00	1.55%	1.50%
Name Redacted	\$ 45,850.00	1.03%	1.00%
Name Redacted	\$ 398,895.00	9.00%	8.70%
Name Redacted	\$ 22,925.00	0.52%	0.50%
Name Redacted	\$ 22,925.00	0.52%	0.50%
Name Redacted	\$ 45,850.00	1.03%	1.00%
Name Redacted	\$ 45,850.00	1.03%	1.00%
Name Redacted	\$ 22,925.00	0.52%	0.50%
Name Redacted	\$ 114,625.00	2.59%	2.50%
Name Redacted	\$ 45,850.00	1.03%	1.00%
Name Redacted	\$ 45,850.00	1.03%	1.00%
Name Redacted	\$ 22,925.00	0.52%	0.50%
Name Redacted	\$ 68,775.00	1.55%	1.50%
Held in Treasury	\$ -	0.00%	4.00%
	<u>\$ 4,431,600.00</u>	<u>100.00%</u>	<u>100.00%</u>

McDonough Associates, Inc.  
 FY 2005

Exhibit Q

Total Shareholder Bonus: \$ 4,000,000.00

Shareholder	Bonus Amount	Bonus %	Ownership %
Name Redacted	\$ 20,000.00	0.50%	0.50%
Name Redacted	\$ 40,000.00	1.00%	1.00%
Name Redacted	\$ 400,000.00	10.00%	10.00%
Name Redacted	\$ 200,000.00	5.00%	5.00%
Name Redacted	\$ 40,000.00	1.00%	1.00%
Name Redacted	\$ 60,000.00	1.50%	1.50%
Name Redacted	\$ 248,000.00	6.20%	6.20%
Name Redacted	\$ 80,000.00	2.00%	2.00%
Name Redacted	\$ 40,000.00	1.00%	1.00%
Name Redacted	\$ 40,000.00	1.00%	1.00%
Name Redacted	\$ 100,000.00	2.50%	2.50%
Name Redacted	\$ 800,000.00	20.00%	20.00%
Name Redacted	\$ 128,000.00	3.20%	3.20%
Name Redacted	\$ 228,000.00	5.70%	5.70%
Name Redacted	\$ 100,000.00	2.50%	2.50%
Name Redacted	\$ 100,000.00	2.50%	2.50%
Name Redacted	\$ 268,000.00	6.70%	6.70%
Name Redacted	\$ 348,000.00	8.70%	8.70%
Name Redacted	\$ 40,000.00	1.00%	1.00%
Name Redacted	\$ 20,000.00	0.50%	0.50%
Name Redacted	\$ 60,000.00	1.50%	1.50%
Name Redacted	\$ 40,000.00	1.00%	1.00%
Name Redacted	\$ 20,000.00	0.50%	0.50%
Name Redacted	\$ 100,000.00	2.50%	2.50%
Name Redacted	\$ 60,000.00	1.50%	1.50%
Name Redacted	\$ 40,000.00	1.00%	1.00%
Name Redacted	\$ 20,000.00	0.50%	0.50%
Name Redacted	\$ 40,000.00	1.00%	1.00%
Name Redacted	\$ 60,000.00	1.50%	1.50%
Name Redacted	\$ 80,000.00	2.00%	2.00%
Name Redacted	\$ 80,000.00	2.00%	2.00%
Name Redacted	\$ 60,000.00	1.50%	1.50%
Name Redacted	\$ 20,000.00	0.50%	0.50%
Name Redacted	\$ 20,000.00	0.50%	0.50%
	<u>\$ 4,000,000.00</u>	<u>100.00%</u>	<u>100.00%</u>

McDonough Associates, Inc.  
 FY 2006

Exhibit R

Total Shareholder Bonus: \$ 3,980,000.00

Shareholder	Bonus Amount	Bonus %	Ownership %
Name Redacted	\$ 40,000.00	1.01%	1.00%
Name Redacted	\$ 40,000.00	1.01%	1.00%
Name Redacted	\$ 400,000.00	10.05%	10.00%
Name Redacted	\$ 200,000.00	5.03%	5.00%
Name Redacted	\$ 40,000.00	1.01%	1.00%
Name Redacted	\$ 80,000.00	2.01%	2.00%
Name Redacted	\$ 248,000.00	6.23%	6.20%
Name Redacted	\$ 80,000.00	2.01%	2.00%
Name Redacted	\$ 40,000.00	1.01%	1.00%
Name Redacted	\$ 80,000.00	2.01%	2.00%
Name Redacted	\$ 100,000.00	2.51%	2.50%
Name Redacted	\$ 760,000.00	19.10%	19.00%
Name Redacted	\$ 128,000.00	3.22%	3.20%
Name Redacted	\$ 20,000.00	0.50%	0.50%
Name Redacted	\$ 228,000.00	5.73%	5.70%
Name Redacted	\$ 100,000.00	2.51%	2.50%
Name Redacted	\$ 100,000.00	2.51%	2.50%
Name Redacted	\$ 268,000.00	6.73%	6.70%
Name Redacted	\$ 60,000.00	1.51%	1.50%
Name Redacted	\$ 348,000.00	8.74%	8.70%
Name Redacted	\$ 60,000.00	1.51%	1.50%
Name Redacted	\$ 40,000.00	1.01%	1.00%
Name Redacted	\$ 80,000.00	2.01%	2.00%
Name Redacted	\$ 40,000.00	1.01%	1.00%
Name Redacted	\$ 20,000.00	0.50%	0.50%
Name Redacted	\$ 100,000.00	2.51%	2.50%
Name Redacted	\$ 80,000.00	2.01%	2.00%
Name Redacted	\$ 40,000.00	1.01%	1.00%
Name Redacted	\$ 20,000.00	0.50%	0.50%
Name Redacted	\$ 40,000.00	1.01%	1.00%
Name Redacted	\$ 40,000.00	1.01%	1.00%
Name Redacted	\$ 60,000.00	1.51%	1.50%
Held in Treasury	\$ -	0.00%	0.50%
	<u>\$ 3,980,000.00</u>	<u>100.00%</u>	<u>100.00%</u>

McDonough Associates, Inc.  
FY 2007

Exhibit S

Total Shareholder Bonus: \$ 4,065,450.00

Shareholder	Bonus Amount	Bonus %	Ownership %
Name Redacted	\$ 41,500.00	1.02%	1.00%
Name Redacted	\$ 41,500.00	1.02%	1.00%
Name Redacted	\$ 415,000.00	10.21%	10.00%
Name Redacted	\$ 207,500.00	5.10%	5.00%
Name Redacted	\$ 41,500.00	1.02%	1.00%
Name Redacted	\$ 20,750.00	0.51%	0.50%
Name Redacted	\$ 83,000.00	2.04%	2.00%
Name Redacted	\$ 257,300.00	6.33%	6.20%
Name Redacted	\$ 83,000.00	2.04%	2.00%
Name Redacted	\$ 41,500.00	1.02%	1.00%
Name Redacted	\$ 124,500.00	3.06%	3.00%
Name Redacted	\$ 103,750.00	2.55%	2.50%
Name Redacted	\$ 747,000.00	18.37%	18.00%
Name Redacted	\$ 64,000.00	1.57%	
Name Redacted	\$ 20,750.00	0.51%	0.50%
Name Redacted	\$ 236,550.00	5.82%	5.70%
Name Redacted	\$ 103,750.00	2.55%	2.50%
Name Redacted	\$ 103,750.00	2.55%	2.50%
Name Redacted	\$ 5,000.00	0.12%	
Name Redacted	\$ 278,050.00	6.84%	6.70%
Name Redacted	\$ 361,050.00	8.88%	8.70%
Name Redacted	\$ 62,250.00	1.53%	1.50%
Name Redacted	\$ 41,500.00	1.02%	1.00%
Name Redacted	\$ 83,000.00	2.04%	2.00%
Name Redacted	\$ 41,500.00	1.02%	1.00%
Name Redacted	\$ 20,750.00	0.51%	0.50%
Name Redacted	\$ 103,750.00	2.55%	2.50%
Name Redacted	\$ 83,000.00	2.04%	2.00%
Name Redacted	\$ 41,500.00	1.02%	1.00%
Name Redacted	\$ 20,750.00	0.51%	0.50%
Name Redacted	\$ 41,500.00	1.02%	1.00%
Name Redacted	\$ 41,500.00	1.02%	1.00%
Name Redacted	\$ 20,750.00	0.51%	0.50%
Name Redacted	\$ 62,250.00	1.53%	1.50%
Name Redacted	\$ 20,750.00	0.51%	0.50%
Held in Treasury	\$ -	0.00%	3.70%
	<u>\$ 4,065,450.00</u>	<u>100.00%</u>	<u>100.00%</u>

Total Shareholder Bonus: \$ 3,027,500.00

2/28/2008 Treasury

Shareholder	4/8/2008	6/19/2008	10/6/2008	12/22/2008	Bonus Amount	Bonus %	Ownership %	Allocation	Difference
Name Redacted	5,000.00	5,000.00	5,000.00	17,500.00	\$ 32,500.00	1.07%	1.00%	0.017%	1.02%
Name Redacted	7,500.00	7,500.00	7,500.00	26,250.00	\$ 48,750.00	1.61%	1.50%	0.026%	-0.017%
Name Redacted	5,000.00	5,000.00	5,000.00	17,500.00	\$ 32,500.00	1.07%	1.00%	0.017%	1.53%
Name Redacted	5,000.00	5,000.00	5,000.00	17,500.00	\$ 32,500.00	1.07%	1.00%	0.017%	-0.017%
Name Redacted	25,000.00	25,000.00	25,000.00	87,500.00	\$ 137,500.00	4.54%	5.00%	0.085%	1.02%
Name Redacted	35,000.00	35,000.00	35,000.00	122,500.00	\$ 227,500.00	7.51%	7.00%	0.119%	-0.085%
Name Redacted	5,000.00	5,000.00	5,000.00	17,500.00	\$ 32,500.00	1.07%	1.00%	0.017%	-0.119%
Name Redacted	5,000.00	5,000.00	5,000.00	17,500.00	\$ 32,500.00	1.07%	1.00%	0.017%	1.02%
Name Redacted	10,000.00	10,000.00	10,000.00	35,000.00	\$ 65,000.00	2.15%	2.00%	0.034%	-0.017%
Name Redacted	43,500.00	43,500.00	43,500.00	152,250.00	\$ 282,750.00	9.34%	8.70%	0.148%	1.02%
Name Redacted	10,000.00	10,000.00	10,000.00	35,000.00	\$ 65,000.00	2.15%	2.00%	0.034%	-0.148%
Name Redacted	5,000.00	5,000.00	5,000.00	17,500.00	\$ 32,500.00	1.07%	1.00%	0.017%	8.85%
Name Redacted	7,500.00	7,500.00	7,500.00	26,250.00	\$ 48,750.00	1.61%	1.50%	0.026%	-0.009%
Name Redacted	2,500.00	2,500.00	2,500.00	8,750.00	\$ 16,250.00	0.54%	0.50%	0.009%	1.53%
Name Redacted	2,500.00	2,500.00	2,500.00	8,750.00	\$ 16,250.00	0.54%	0.50%	0.009%	-0.026%
Name Redacted	2,500.00	2,500.00	2,500.00	8,750.00	\$ 16,250.00	0.54%	0.50%	0.009%	0.51%
Name Redacted	5,000.00	5,000.00	5,000.00	17,500.00	\$ 32,500.00	1.07%	1.00%	0.017%	-0.009%
Name Redacted	20,000.00	20,000.00	20,000.00	70,000.00	\$ 130,000.00	4.29%	4.00%	0.068%	0.51%
Name Redacted	5,000.00	5,000.00	5,000.00	17,500.00	\$ 32,500.00	1.07%	1.00%	0.017%	-0.017%
Name Redacted	17,500.00	17,500.00	17,500.00	61,250.00	\$ 113,750.00	3.76%	3.50%	0.060%	4.07%
Name Redacted	45,000.00	45,000.00	45,000.00	157,500.00	\$ 247,500.00	8.18%	9.00%	0.153%	-0.068%
Name Redacted	2,500.00	2,500.00	2,500.00	8,750.00	\$ 16,250.00	0.54%	0.50%	0.009%	1.02%
Name Redacted	5,000.00	5,000.00	5,000.00	17,500.00	\$ 32,500.00	1.07%	1.00%	0.017%	0.51%
Name Redacted	43,500.00	43,500.00	43,500.00	152,250.00	\$ 282,750.00	9.34%	8.70%	0.148%	-0.009%
Name Redacted	2,500.00	2,500.00	2,500.00	8,750.00	\$ 16,250.00	0.54%	0.50%	0.009%	8.85%
Name Redacted	12,500.00	12,500.00	12,500.00	43,750.00	\$ 81,250.00	2.68%	2.50%	0.043%	-0.009%
Name Redacted	12,500.00	12,500.00	12,500.00	43,750.00	\$ 81,250.00	2.68%	2.50%	0.043%	2.54%
Name Redacted	33,500.00	33,500.00	33,500.00	117,250.00	\$ 217,750.00	7.19%	6.70%	0.114%	-0.043%
Name Redacted	56,000.00	56,000.00	56,000.00	196,000.00	\$ 308,000.00	10.17%	11.20%	0.190%	2.54%
Name Redacted	10,000.00	10,000.00	10,000.00	35,000.00	\$ 65,000.00	2.15%	2.00%	0.034%	-0.114%
Name Redacted	5,000.00	5,000.00	5,000.00	8,750.00	\$ 16,250.00	0.54%	1.00%	0.017%	11.39%
Name Redacted	2,500.00	2,500.00	2,500.00	8,750.00	\$ 16,250.00	0.54%	2.00%	0.034%	-0.190%
Name Redacted	10,000.00	10,000.00	10,000.00	35,000.00	\$ 65,000.00	2.15%	2.00%	0.034%	2.03%
Name Redacted	5,000.00	5,000.00	5,000.00	17,500.00	\$ 32,500.00	1.07%	1.00%	0.017%	-0.034%
Name Redacted	2,500.00	2,500.00	2,500.00	8,750.00	\$ 16,250.00	0.54%	0.50%	0.009%	0.51%
Name Redacted	5,000.00	5,000.00	5,000.00	17,500.00	\$ 32,500.00	1.07%	1.00%	0.017%	-0.009%
Name Redacted	10,000.00	10,000.00	10,000.00	35,000.00	\$ 65,000.00	2.15%	2.00%	0.034%	1.02%
Name Redacted	5,000.00	5,000.00	5,000.00	17,500.00	\$ 32,500.00	1.07%	1.00%	0.017%	-0.017%
Name Redacted	5,000.00	5,000.00	5,000.00	17,500.00	\$ 32,500.00	1.07%	1.00%	0.017%	2.03%
Name Redacted	5,000.00	5,000.00	5,000.00	17,500.00	\$ 32,500.00	1.07%	1.00%	0.017%	-0.034%
Name Redacted	5,000.00	5,000.00	5,000.00	17,500.00	\$ 32,500.00	1.07%	1.00%	0.017%	-0.017%
Name Redacted	5,000.00	5,000.00	5,000.00	17,500.00	\$ 32,500.00	1.07%	1.00%	0.017%	1.02%
Name Redacted	5,000.00	5,000.00	5,000.00	17,500.00	\$ 32,500.00	1.07%	1.00%	0.017%	-0.017%

\$ 491,500.00 \$ 358,000.00 \$ 484,000.00 \$ 1,694,000.00 \$ 3,027,500.00

100.00% 98.30% 99.97% -1.67% -0.00044 avg difference

Total Shareholder Bonus: \$ 2,548,720.00

3/1/2009 Treasury

Shareholder	4/3/2009	6/22/2008	10/26/2008	12/24/2008	Bonus Amount	Bonus %	Ownership %	Allocation	Difference	
Name Redacted	5,000.00	6,000.00	3,500.00	12,900.00	\$ 27,400.00	1.08%	1.00%	0.022%	1.02%	-0.022%
Name Redacted	7,500.00	9,000.00	5,250.00	19,350.00	\$ 41,100.00	1.61%	1.50%	0.033%	1.53%	-0.033%
Name Redacted	5,000.00	6,000.00	3,500.00	12,900.00	\$ 27,400.00	1.08%	1.00%	0.022%	1.02%	-0.022%
Name Redacted	5,000.00	6,000.00	3,500.00	12,900.00	\$ 27,400.00	1.08%	1.00%	0.022%	1.02%	-0.022%
Name Redacted	25,000.00	30,000.00	17,500.00	64,500.00	\$ 137,000.00	5.38%	5.00%	0.110%	5.11%	-0.110%
Name Redacted	35,000.00	42,000.00	24,500.00	90,300.00	\$ 191,800.00	7.53%	7.00%	0.154%	7.15%	-0.154%
Name Redacted	5,000.00	6,000.00	3,500.00	12,900.00	\$ 27,400.00	1.08%	1.00%	0.022%	1.02%	-0.022%
Name Redacted	7,500.00	9,000.00	5,250.00	19,350.00	\$ 41,100.00	1.61%	1.50%	0.033%	1.53%	-0.033%
Name Redacted	12,500.00	15,000.00	8,750.00	32,250.00	\$ 68,500.00	2.69%	2.50%	0.055%	2.56%	-0.055%
Name Redacted	43,500.00	52,200.00	30,450.00	112,230.00	\$ 238,380.00	9.35%	8.70%	0.191%	8.89%	-0.191%
Name Redacted	10,000.00	12,000.00	7,000.00	25,800.00	\$ 54,800.00	2.15%	2.00%	0.044%	2.04%	-0.044%
Name Redacted	5,000.00	6,000.00	3,500.00	12,900.00	\$ 27,400.00	1.08%	1.00%	0.022%	1.02%	-0.022%
Name Redacted	7,500.00	9,000.00	5,250.00	19,350.00	\$ 41,100.00	1.61%	1.50%	0.033%	1.53%	-0.033%
Name Redacted	2,500.00	3,000.00	1,750.00	6,450.00	\$ 13,700.00	0.54%	0.50%	0.011%	0.51%	-0.011%
Name Redacted	2,500.00	3,000.00	1,750.00	6,450.00	\$ 13,700.00	0.54%	0.50%	0.011%	0.51%	-0.011%
Name Redacted	5,000.00	6,000.00	3,500.00	12,900.00	\$ 27,400.00	1.08%	1.00%	0.022%	1.02%	-0.022%
Name Redacted	2,500.00	3,000.00	1,750.00	6,450.00	\$ 13,700.00	0.54%	0.50%	0.011%	0.51%	-0.011%
Name Redacted	5,000.00	6,000.00	3,500.00	12,900.00	\$ 27,400.00	1.08%	1.00%	0.022%	1.02%	-0.022%
Name Redacted	7,500.00	9,000.00	5,250.00	19,350.00	\$ 41,100.00	1.61%	1.50%	0.033%	1.53%	-0.033%
Name Redacted	7,500.00	9,000.00	5,250.00	19,350.00	\$ 41,100.00	1.61%	1.50%	0.033%	1.53%	-0.033%
Name Redacted	20,000.00	24,000.00	14,000.00	51,600.00	\$ 89,600.00	3.52%	4.00%	0.088%	4.09%	-0.088%
Name Redacted	45,000.00	54,000.00	31,500.00	116,100.00	\$ 201,600.00	7.91%	9.00%	0.198%	9.20%	-0.198%
Name Redacted	2,500.00	3,000.00	1,750.00	6,450.00	\$ 13,700.00	0.54%	0.50%	0.011%	0.51%	-0.011%
Name Redacted	5,000.00	6,000.00	3,500.00	12,900.00	\$ 22,400.00	0.88%	1.00%	0.022%	1.02%	-0.022%
Name Redacted	46,000.00	55,200.00	32,200.00	118,680.00	\$ 206,080.00	8.09%	9.20%	0.202%	9.40%	-0.202%
Name Redacted	2,500.00	3,000.00	1,750.00	6,450.00	\$ 13,700.00	0.54%	0.50%	0.011%	0.51%	-0.011%
Name Redacted	2,500.00	3,000.00	1,750.00	6,450.00	\$ 13,700.00	0.54%	0.50%	0.011%	0.51%	-0.011%
Name Redacted	12,500.00	15,000.00	8,750.00	32,250.00	\$ 56,000.00	2.20%	2.50%	0.055%	2.56%	-0.055%
Name Redacted	5,000.00	6,000.00	3,500.00	12,900.00	\$ 27,400.00	1.08%	1.00%	0.022%	1.02%	-0.022%
Name Redacted	33,500.00	40,200.00	23,450.00	86,430.00	\$ 183,580.00	7.20%	6.70%	0.147%	6.85%	-0.147%
Name Redacted	56,000.00	67,200.00	39,200.00	144,480.00	\$ 306,880.00	12.04%	11.20%	0.246%	11.45%	-0.246%
Name Redacted	10,000.00	12,000.00	7,000.00	25,800.00	\$ 54,800.00	2.15%	2.00%	0.044%	2.04%	-0.044%
Name Redacted	2,500.00	3,000.00	1,750.00	6,450.00	\$ 13,700.00	0.54%	0.50%	0.011%	0.51%	-0.011%
Name Redacted	12,500.00	15,000.00	8,750.00	32,250.00	\$ 68,500.00	2.69%	2.50%	0.055%	2.56%	-0.055%
Name Redacted	5,000.00	6,000.00	3,500.00	12,900.00	\$ 27,400.00	1.08%	1.00%	0.022%	1.02%	-0.022%
Name Redacted	5,000.00	6,000.00	3,500.00	12,900.00	\$ 27,400.00	1.08%	1.00%	0.022%	1.02%	-0.022%
Name Redacted	10,000.00	12,000.00	7,000.00	25,800.00	\$ 54,800.00	2.15%	2.00%	0.044%	2.04%	-0.044%
Name Redacted	7,500.00	9,000.00	5,250.00	19,350.00	\$ 41,100.00	1.61%	1.50%	0.033%	1.53%	-0.033%
\$	489,000.00	\$ 586,800.00	\$ 342,300.00	\$ 1,261,620.00	\$ 2,548,720.00	100.00%	97.80%	99.95%	-2.15%	

-0.000566  
 avg difference